

# MARTIN HENNER

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## PRESENT OCCUPATION

Arbitrator-Mediator-Hearing Official

## PROFESSIONAL AFFILIATION

American Arbitration Association; Federal Mediation and Conciliation Service, National Mediation Board, Labor Education and Research Association,  
Oregon Mediation Association,  
American Health Lawyers Association.

## EDUCATION

1969 University of Wisconsin Law School Juris Doctor

## ARBITRATION EXPERIENCE

Full time Arbitrator-Mediator-Hearings Official since 1988.

Also, under contract with US Postal Service as Mediator for EEO cases and Administrative Law Judge for Bonneville Power Administration.

Prior experience as Professor of Law, Oregon State University, University of Connecticut, and University of Paris (Fulbright Lecturer.)

Prior legal practice in Palo Alto, California and  
in Oregon working for Oregon AFSCME

## INDUSTRIES

General State and Local Government, Education, Police, Fire, Corrections, Public Utilities, General Manufacturing, Retail Sales and Supermarkets, Bakeries, Mining, Transportation (Airlines and Railroads), Construction, Defense; Radio-TV; Health Care & Hospitals;

## ISSUES

Discharge, Discipline, Seniority, Union Discrimination; EEO Discrimination, Promotion, Working out of Class, Premium Pay, Retirement Contributions, Retirement Plan Modifications, Health Insurance Coverage, Compulsory Overtime, Restrictions on Outside Employment, Subcontracting, Attendance Policies, Accommodation for Disability; Recruitment Bonus,

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## ISSUES

### PERMANENT PANELS

Federal Aviation Administration and National Air Traffic Controllers Assn; First Student, Inc. and Teamsters, # 959; State of Alaska / Alaska State Employees Assn(AFSCME); Pahrump, Nevada and Fire Fighters, #4068; Prior Panels: Kaiser-Permanente and SEIU, Local #49; Union Pacific RR and United Transportation Union; US Panama Canal Commission / Maritime/Metal Trades Council; State of Alaska and Public Safety Employees Association; US Postal Service and American Postal Workers Union

### ARBITRATION ROSTER(S)

American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board, Oregon ERB, Washington PERC, Virgin Islands ERB, Hawaii ERB, City of Los Angeles, City of New York, Bonneville Power Administration; New York Stock Exchange.

### PUBLISHED CASES

Flathead County / Flathead Co Sheriff's Assn., 97 LA 350; Montana Dept of Family Svcs / Montana Education Association, 100 LA 890; Montana Power Co / Electrical Workers, #1638, 112 LA 818; Anaconda School District / Anaconda Teachers Union # 502, 24 LAIS 3081; Agrifrozen Foods, Inc / Teamsters, #670, 01-2 ARB ¶3921; Columbia Aluminum Corp. / Steelworkers #8147, 102 LA 274; City of Boulder / IAFF #900, 03-1 ARB ¶3417; Fred Meyer / UFCW #367, 117 LA 1063; Copper Valley Electr. Assn. / IBEW # 1547, 98-1 ARB ¶5126; Gaylord Container Corp Teamsters, #326, 107 LA 431; King Broadcasting / AFTRA, Seattle Local, 114 LA 146; City of Los Angeles Police Dept / Los Angeles Police Protective League, 122 LA 1048; M.A. Mortenson Company /Washington State Council of Carpenters, 103 LA 738; Oregon State University and Oregon Public Employees Union (SEIU #503), 91-1 ARB ¶ 8208; City of Portland Police Bur / Portland Police Commndng Off. Assn, 93-1 ARB ¶ 3076; Providence Yakima Medical Center / Washington State Nurses Association, 98-2 ARB ¶5337; Safeway and Bakery, Confectionery, Tobacco Workers and Grain Millers Unt;l Union, 120 LA 1636; Matanuska Electric Association and Electrical Workers, #1547, 98-1 ARB ¶5014; City of Fairbanks / Teamsters, #959, 29 LAIS 2041; Lockheed Martin Division of Lockheed and Machinists Lodge 709, 97-1 ARB ¶3027;

### SIGNIFICANT PUBLICATIONS

BRINGING HOSPITALS UNDER THE NATIONAL LABOR RELATIONS ACT. Papers of the American Business Law Association National Proceedings, College Park, Maryland, 1978.

INTERNATIONAL BUSINESS LAW: A CURRICULUM MODULE. Paper presented to the American Business Law Association National Meeting, Minneapolis, Minnesota, 1986.

FENCING IN THE CORPORATION: KEEPING JOBS FROM RUNNING AWAY. Papers of the American Business Law Assn National Proceedings, Hot Springs, Arkansas, 1979.

EMPLOYMENT DISTRIBUTION STUDY FOR THE CONSTRUCTION INDUSTRY IN MICHIGAN.Project Staff, Michigan Civil Rights Commission, 1967.

### PER DIEM FEE

\$1,200

### DOCKET FEE

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**DOCKET FEE****CANCEL FEE**

\$600/\$1,200, see below

**GRIEVANCE ARBITRATION**

same as above

**CANCELLATION POLICY**

If the scheduled hearing is postponed or canceled with notice of less than 15 business days, the per diem fee for each day of hearing will be charged if another matter cannot be set in its place. If a scheduled hearing is postponed or canceled with notice of more than 15 business days but less than 3 calendar months, one-half the per diem fee for each day of hearing shall be charged if another matter cannot be set in its place.

**INT ARBT, FACT FND & LABOR MED**

same as above

**TRAVEL TIME**

Half per diem rate.

**EXPENSES**

Travel from Eugene, Oregon. Federal per diem rate for meals, etc.